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EDUCATION

University of Georgia, Ph.D. (Sociology)	May 2003
Women's Studies Certificate	May 2003
University of Georgia, M.A. (Sociology)	May 1999
University of Puget Sound, B.A. (Comparative Sociology)	May 1997

PROFESSIONAL EXPERIENCE

Assistant Professor, Department of Behavioral Science, College of Medicine, University of Kentucky (June 2007-present)

Associate Member, Graduate Faculty, Department of Behavioral Science, College of Medicine, University of Kentucky (March 2008-present)

Senior Faculty, Center on Drug and Alcohol Research, University of Kentucky (June 2007-present)

Assistant Research Scientist, Center for Research on Behavioral Health and Human Services Delivery, University of Georgia (June 2003-May 2007)

Program Specialist/Research Analyst, Center for Research on Behavioral Health and Human Services Delivery, Institute for Behavioral Health, University of Georgia, Athens, GA (January 2002-May 2003)

EXTRAMURAL RESEARCH SUPPORT

Current Support

Smoking Cessation Practices in Community Treatment Programs (NIDA Research Grant No. 1R01DA020757; funded 2006-2009), Principal Investigator (33% effort)

Barriers to the Adoption of Pharmacotherapies in Publicly Funded Substance Abuse Treatment: Policy Barriers and Access to Physicians (Robert Wood Johnson Foundation's Substance Abuse Policy Research Program Grant No. 65111; funded 2008-2011), Principal Investigator (30% effort)

Criminal Justice Drug Abuse Treatment Studies (CJDATS-2) Central States Center (NIDA Research Grant No. 2U01DA016205; funded 2008-2013), Co-Investigator

CTN Membership and Adoption of Innovative Treatment Practices (NIDA Research Grant No. 2R01DA014482; funded 2007-2012), Co-Principal Investigator (15% effort)

Use of Evidence-Based Practices in Alcoholism Treatment (NIAAA Research Grant No. R01AA015974; funded 2008-2013), Co-Investigator (15% effort)

Interest in a Cocaine Vaccine Approach to Treatment: A Mixed-Methods Study (University of Kentucky Center on Drug and Alcohol Research Petite Grant, 2008-2009), Co-Investigator

Completed Support

Service Delivery and Use of Evidence-Based Treatment Practices in Adolescent Substance Abuse Treatment Settings (Robert Wood Johnson Foundation's Substance Abuse Policy Research Program, Grant No. 53130, funded 2005-2008), Principal Investigator

Adoption of Innovations in Private Alcohol and Drug Treatment Centers (NIDA Research Grant No. 2R01DA13110), Co-Principal Investigator

National Evaluation of the Advancing Recovery Initiative (Robert Wood Johnson Foundation), Co-Principal Investigator

Rates and Correlates of Adoption of Evidence-Based Practices in Substance Abuse Treatment (Robert Wood Johnson Foundation), Co-Investigator

Clinical Supervision and Turnover in Substance Abuse Tx (NIDA Research Grant No. 1R01DA019460), Co-Investigator

PEER REVIEWED PUBLICATIONS

1. Knudsen, H. K. (in press). Adolescent-only substance abuse treatment: Availability and adoption of components of quality. *Journal of Substance Abuse Treatment*.
2. Knudsen, H. K., & Roman, P. M. (in press). Racial and ethnic composition as a correlate of medication availability within addiction treatment organizations. *Sociological Focus*.
3. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (in press). Turnover intention and emotional exhaustion 'at the top': Adapting the job demands-resources model to leaders of addiction treatment organizations. *Journal of Occupational Health Psychology*.
4. Knudsen, H. K., Leukefeld, C., Havens, J. R., Duvall, J. L., Oser, C. B., Staton-Tindall, M., Mooney, J., Clarke, J. G., Frisman, L., Surratt, H. L., & Inciardi, J. A. (in press). Partner relationships and HIV risk behaviors among women offenders. *Journal of Psychoactive Drugs*.

5. Oser, C., Knudsen, H., Staton-Tindall, M., Taxman, F., & Leukefeld, C. (in press). Organizational-level correlates of the provision of detoxification services and medication-based treatments for drug and alcohol dependence in correctional institutions. *Drug and Alcohol Dependence*.
6. Dye, Meredith H., Ducharme, L. J., Johnson, J. A., Knudsen, H. K., & Roman, P. M. (in press). Modified therapeutic communities and adherence to traditional elements. *Journal of Psychoactive Drugs*.
7. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2008). Clinical supervision, emotional exhaustion, and turnover intention: A study of substance abuse treatment counselors in NIDA's Clinical Trials Network. *Journal of Substance Abuse Treatment*, 35, 387-395. (PMID: 18424048)
8. Oser, C.B., Havens, J., Mooney, J., Staton-Tindall, M., Knudsen, H., Duvall, J., & Leukefeld, C. (2008). Racial differences in HIV/AIDS discussion strategies and sexual risk behaviors among drug abusing female criminal offenders. *Journal of Psychoactive Drugs*, 40, 1-31.
9. Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2008). Emotional exhaustion and turnover intention in human service occupations: The protective role of coworker support. *Sociological Spectrum*, 28, 81-104.
10. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). Research network involvement and addiction treatment center staff: Counselor attitudes toward buprenorphine. *The American Journal on Addictions*, 16, 365-371. (PMID: 17882607)
11. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). Research participation and turnover intention: An exploratory analysis of substance abuse counselors. *Journal of Substance Abuse Treatment*, 33, 211-217. (PMID: 17376638)
12. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). The use of antidepressant medications in substance abuse treatment: The public-private distinction, organizational compatibility, and the environment. *Journal of Health & Social Behavior*, 48, 195-210. (PMID: 17583274)
13. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). Job stress and poor sleep quality: Data from an American sample of full-time workers. *Social Science & Medicine*, 64, 1997-2007. (PMID: 17363123)
14. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). The adoption of medications in substance abuse treatment: Associations with organizational characteristics and technology clusters. *Drug and Alcohol Dependence*, 87, 164-174. (PMID: 16971059)
15. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). Controlled-release oxycodone admissions in public and private substance abuse treatment: Associations with organizational characteristics. *Journal of Addictive Diseases*, 26, 41-50. (PMID: 17439867)

16. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2007). Racial and ethnic disparities in SSRI availability in substance abuse treatment. *Psychiatric Services*, *58*, 55-62. (PMID: 17215413)
17. Ducharme, L. J., Mello, H., Roman, P. M., Knudsen, H. K., & Johnson, J. A. (2007). Service delivery in substance abuse treatment: Reexamining 'comprehensive' care. *Journal of Behavioral Health Services & Research*, *34*, 121-136. (PMID: 17390225)
18. Ducharme, L. J., Knudsen, H. K., Roman, P. M., & Johnson, J. A. (2007). Innovation adoption in substance abuse treatment: Exposure, trialability, and the Clinical Trials Network. *Journal of Substance Abuse Treatment*, *32*, 321-329. (PMID: 17481455)
19. McNulty, T. L., Oser, C. B., Johnson, J. A. , Knudsen, H. K., & Roman, P. M. (2007). Counselor turnover in substance abuse treatment centers: An organizational analysis. *Sociological Inquiry*, *77*, 166-193.
20. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2006). Counselor emotional exhaustion and turnover intention in therapeutic communities. *Journal of Substance Abuse Treatment*, *31*, 173-180. (PMID: 16919745)
21. Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2006). Early buprenorphine adoption in substance abuse treatment centers: Data from the private and public sectors. *Journal of Substance Abuse Treatment*, *30*, 363-373. (PMID: 16716852)
22. Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2006). Evidence-based treatment for opiate-dependent patients: Availability, variation, and organizational correlates. *American Journal of Drug and Alcohol Abuse*, *32*, 569-575. (PMID: 17127545)
23. Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2006). Trends in the adoption of medications for alcohol dependence. *Journal of Clinical Psychopharmacology*, *26*, S13-S19. (PMID: 17114950)
24. Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2006). Availability of integrated care for co-occurring substance abuse and psychiatric conditions. *Community Mental Health Journal*, *42*, 363-375. (PMID: 16544206)
25. Roman, P. M., Ducharme, L. J., & Knudsen, H. K. (2006). Patterns of organization and management in private and public substance abuse treatment programs. *Journal of Substance Abuse Treatment*, *31*, 235-243. (PMID: 16996386)
26. Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2005). Computer systems in addiction treatment programs: Availability and implications for program evaluation. *Evaluation & Program Planning*, *28*, 368-378.

27. Knudsen, H. K., Roman, P. M., Ducharme, L. D., & Johnson, J. A. (2005). Organizational predictors of pharmacological innovation adoption: The case of disulfiram. *Journal of Drug Issues*, 35, 559-574.
28. Knudsen, H. K., Ducharme, L. D., Roman, P. M., & Link, T. (2005). Buprenorphine diffusion: The attitudes of substance abuse treatment counselors. *Journal of Substance Abuse Treatment*, 29, 95-106. (PMID: 16135338)
29. Knudsen, H. K., Roman, P. M., Johnson, J. A., & Ducharme, L. J. (2005). A changed America? The effects of September 11th on alcohol consumption and depression. *Journal of Health and Social Behavior*, 46, 260-273. (PMID: 16259148)
30. Knudsen, H. K., Roman, P. M., & Ducharme, L. J. (2005). Does service diversification enhance organizational survival? Evidence from the private substance abuse treatment system. *Journal of Behavioral Health Services & Research*, 32, 241-252. (PMID: 16010181)
31. Knudsen, H. K., Roman, P. M., & Johnson, J. A. (2004). The management of workplace deviance: Organizational responses to employee drug use. *Journal of Drug Issues*, 34, 121-144.
32. Knudsen, H. K., Roman, P. M., & Ducharme, L. J. (2004). The availability of psychiatric programs in private substance abuse treatment centers, 1995-2001. *Psychiatric Services*, 55, 270-273. (PMID: 15001727)
33. Knudsen, H. K., & Roman, P. M. (2004). Modeling the use of innovations in private treatment organizations: The role of absorptive capacity. *Journal of Substance Abuse Treatment*, 26, 353-361. (PMID: 14698799)
34. Knudsen, H. K., Johnson, J. A., Roman, P. M., & Oser, C. B. (2003). Rural and urban similarities and differences in private substance abuse treatment centers. *Journal of Psychoactive Drugs*, 35, 511-518. (PMID: 14986881)
35. Knudsen, H. K., Roman, P. M., & Johnson, J. A. (2003). Organizational compatibility and workplace drug testing: Modeling the adoption of innovative social control practices. *Sociological Forum*, 18, 621-640.
36. Knudsen, H. K., Johnson, J. A., & Roman, P. M. (2003). Retaining counseling staff at substance abuse treatment centers: Effects of management practices. *Journal of Substance Abuse Treatment*, 24, 129-135. (PMID: 12745030)
37. Knudsen, H. K., Johnson, J. A., Roman, P. M., & Martin, J. K. (2003). Downsizing survival: The experience of work and organizational commitment. *Sociological Inquiry*, 73, 125-183.

OTHER PUBLICATIONS

Knudsen, H. K. (2008). Service delivery and use of evidence-based treatment practices in adolescent substance abuse treatment settings: Project report. Available at: <http://www.uga.edu/ntcs/reports/Knudsen%2053130%20RWJF%20Study%20Report.pdf>.

Knudsen, H. K. (2006). Dominant themes and new directions in work stress research. *Work and Occupations*, 33, 224-226.

Knudsen, H. K. (2006). Clinical Trials Network: Counselor-level data on evidence-based treatment practices. *National Treatment Center Study Summary Report No. 11*. Available at: <http://www.uga.edu/ntcs/reports/Final%20Counselor%20EBP%20Report%20February%202006.pdf>.

Johnson, J. A., Knudsen, H., & Roman, P. M. (2002). Counselor turnover in private facilities. *Frontlines*, November, page 5 & 8.

PAPERS UNDER REVIEW

Knudsen, H.K. Smoking cessation services in adolescent substance abuse treatment: Opportunities missed? Conditionally accepted at *Journal of Drug Issues*.

Oser, C. B., Knudsen, H. K., Staton-Tindall, M., & Leukefeld, C. An organizational-level analysis of the adoption of wraparound services among women-specific and non-women specific substance abuse treatment programs serving criminal offenders. Conditionally accepted at *Drug and Alcohol Dependence*.

Knudsen, H. K., Abraham, A. J., Johnson, J. A., & Roman, P. M. Buprenorphine adoption in the National Drug Abuse Treatment Clinical Trials Network. Revised manuscript re-submitted to *Journal of Substance Abuse Treatment*.

Knudsen, H. K., & Oser, C.B. Availability of HIV-related services in adolescent substance abuse treatment programs. Invited to revise and resubmit to *AIDS Care*.

Huey-Dye, M., Knudsen, H. K., Johnson, J. A., Ducharme, L. J., & Roman, P. M. The availability of integrated care in a national sample of therapeutic communities. Submitted to *Psychiatric Services*.

Havens, J. R., Leukefeld, C., Oser, C. B., Staton-Tindall, M., Knudsen, H. K., Mooney, J., Duvall, J., Clarke, J., Frisman, L., Surratt, H., & Inciardi, J. An examination of protocol performance and adherence among criminal justice-involved women prisoners receiving an HIV intervention. Submitted to *Journal of Experimental Criminology*.

Leukefeld, C., Oser, C. B., Havens, J., Staton Tindall, M., Mooney, J., Duvall, J., & Knudsen, H. Drug abuse treatment: Beyond prison walls. Submitted to *Addiction Science & Clinical Practice*.

WORKS IN PROGRESS

Knudsen, H. K., Ducharme, L. J., Roman, P. M., & Oser, C. B. Barriers to medication adoption in publicly funded addiction treatment.

CONFERENCE PRESENTATIONS

Leukefeld, C., Havens, J., Oser, C., Staton-Tindall, M., Knudsen, H., Palmer, J., Inciardi, J., Surratt, H., Clarke, J., & Frisman, L. (2008). Women's relationship characteristics: HIV risk behavior and knowledge. Poster presentation at the American Public Health Association. San Diego, October 28.

Knudsen, H. K. (2008). Availability of integrated care for mental health conditions in adolescent-only substance abuse treatment programs. Presentation at the American Public Health Association. San Diego, October 27.

Oser, C., Havens, J., Staton-Tindall, M., Mooney, J., Knudsen, H. K., Duvall, J., & Leukefeld, C. (2008). Health services utilization among HIV and HCV seropositive female prisoners upon community re-entry. Presentation at the Addiction Health Services Research Conference. Boston, October 22.

Knudsen, H. K. (2008). Poster presentation at the Addiction Health Services Research Conference. Boston, October 21.

Knudsen, Hannah K., & Roman, Paul M. (2008). Modeling the drinking patterns of young workers: Marriage and job stressors as mediators. Presentation at the annual meeting of the American Sociological Association. Boston, August 3.

Knudsen, H. K. (2008). Availability of HIV-related services in adolescent substance abuse treatment programs. Poster presentation at the Annual Meeting of the College on Problems of Drug Dependence. San Juan, Puerto Rico, June 17.

Leukefeld, C. G., Havens, J., Oser, C., Staton-Tindall, M., Knudsen, H., Palmer, J., Inciardi, J., Surratt, H., & Frisman, L. (2008). Drug use, sex, and women's risky relationships. Poster presentation at the Annual Meeting of the College on Problems of Drug Dependence. San Juan, Puerto Rico, June 17.

Knudsen, H. K. (2007). Service delivery in adolescent substance abuse treatment programs: A comparison of public and private programs. Poster presentation at the Annual Grantee Meeting of the Robert Wood Johnson Foundation's Substance Abuse Policy Research Program. Amelia Island, GA, December 6.

Knudsen, H. K. (2007). Smoking cessation services in adolescent addiction treatment. Poster presentation at the Addiction Health Services Research conference. Athens, GA, October 16.

Knudsen, H. K., & Roman, P. M. (2007). The adoption of buprenorphine in publicly funded addiction treatment: Associations with organizational characteristics. Presentation at the Addiction Health Services Research conference. Athens, GA, October 16.

Oser, C. B., Knudsen, H. K., Staton Tindall, M., Taxman, F., & Leukefeld, C. (2007). Organizational-level correlates of correctional agencies' adoption of medication-based treatments for substance abuse. Presentation at the Addiction Health Services Research conference. Athens, GA, October 16.

Leukefeld, C., Staton Tindall, M., McNees, E., Oser, C., Knudsen, H., Duvall, J. & Rees, J. (2007). Institutional criminal justice drug abuse treatment. Poster presented at the Addiction Health Services Research conference. Athens, GA, October 16.

Knudsen, H. K., & Roman, P. M. (2007). Racial and Ethnic Disparities in Access to Medications in Substance Abuse Treatment. Presentation at the Annual Meeting of the American Sociological Association. New York, NY, August 12.

Knudsen, H. K. (2006). Evidence-based treatment practices in adolescent substance abuse treatment programs: Data from the public and private sectors. Poster presentation at the Annual Grantee Meeting of the Robert Wood Johnson Foundation's Substance Abuse Policy Research Program. Hilton Head Island, SC, November 30.

Roman, P. M., Knudsen, H. K., & Johnson, J. A. (2006). Workforce retention in addiction treatment: Findings from the National Treatment Center Study. Presentation at the 2006 SAAS National Conference for Executive and Senior Managers in Addiction Services. Chicago, IL, July 11.

Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2006). Availability of smoking cessation medications in substance abuse treatment: National data from the public and private systems. Poster presentation at the annual meeting of AcademyHealth. Seattle, WA, June 26.

Knudsen, H. K., Ducharme, L. J., Roman, P. M., & Johnson, J. A. (2006). The Clinical Trials Network and treatment innovations: Differences in counselor attitudes toward buprenorphine. Poster presentation at the annual meeting of the College on Problems of Drug Dependence. Scottsdale, AZ, June 18.

Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2006). Smoking cessation programs in addiction treatment centers: An organizational analysis. Presentation at the annual meeting of the American Society of Addiction Medicine. San Diego, CA, May 5.

Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2006). Racial disparities in access to addiction treatment medications. Presentation at the annual meeting of the American Society of Addiction Medicine. San Diego, CA, May 5.

Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2006). Job stressors and sleep disruption: Data from a national Sample. Poster presentation at the American Psychological Association's Conference Work, Stress, and Health 2006: Making a Difference in the Workplace. Miami, FL, March 3.

Knudsen, H. K., Roman, P. M., & Dempsey, C. (2005). Adolescent treatment in therapeutic communities: National data on availability. Presentation at the Addiction Health Services Research Conference. Santa Monica, CA, October 25.

Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2005). The adoption of psychiatric medications: The public-private distinction, organizational compatibility, and the environment. Presentation at the annual meeting of the American Sociological Association. Philadelphia, PA, August 15.

Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2005). Burnout and turnover intention among substance abuse counselors: The protective role of coworker support. Presentation at the annual meeting of the American Sociological Association. Philadelphia, PA, August 13.

Ducharme, L. J., Johnson, J. A., Knudsen, H. K., & Roman, P. M. (2005). Availability and content of formal clinical supervision programs in the CTN. Poster presentation at the annual meeting of the College on Problems of Drug Dependence. Orlando, FL, June 22.

Knudsen, H. K., Ducharme, L. J., Johnson, J. A., & Roman, P. M. (2005). The treatment of oxycodone abuse: Organizational predictors of admissions. Poster presentation at the annual meeting of the College on Problems of Drug Dependence. Orlando, FL, June 21.

Dempsey, C. L., Riggs, P. D., Knudsen, H. K., & Roman, P. M. (2005). Referral sources and access to adolescent treatment for SUD: Results from the National Treatment Center Study. Poster presentation at the annual meeting of the College on Problems of Drug Dependence. Orlando, FL, June 20.

Knudsen, H. K., Roman, P. M., & Huey, M. (2004). Adoption of innovative treatment techniques in public and private treatment programs. Presentation at the annual meeting of the American Public Health Association. Washington, D.C., November 11.

Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2004). Wraparound services in the public and private sectors: Are clients receiving integrated care? Presentation at the annual meeting of the American Public Health Association. Washington, D.C., November 11.

Gastfriend, D., Johnson, J. A., & Knudsen, H. K. (2004). Use of standardized patient placement criteria in public and private treatment programs. Presentation at the annual meeting of the American Public Health Association. Washington, D.C., November 11.

Knudsen, H. K. (2004). Workplace drug testing in the US. Invited presentation at the meeting of Physicians & Lawyers for National Drug Policy (PLNDP). Charleston, SC, October 7.

Ducharme, L. J., Knudsen, H. K., Johnson, J. A., & Roman, P. M. (2004). Evidence-based treatment for opioid dependence: Availability, variation, and organizational correlates. Poster presentation at the American Association for the Treatment of Opioid Dependence. Orlando, FL, October.

Knudsen, H. K., Ducharme, L. J., & Roman, P. M. (2004). The adoption of SSRIs in public and private drug treatment. Poster presentation at the Complexities of Co-Occurring Conditions Conference: Harnessing Services Research to Improve Care for Mental, Substance Use, and Medical/Physical Disorders. Washington, DC, June 24.

Ducharme, L. J., Knudsen, H. K., & Roman, P. M. (2004). Integrated care for co-occurring disorders in drug treatment. Poster presentation at the Complexities of Co-Occurring Conditions Conference: Harnessing Services Research to Improve Care for Mental, Substance Use, and Medical/Physical Disorders. Washington, DC, June 24.

Dempsey, C. L., Riggs, P. D., Knudsen, H. K., & Roman, P. M. (2004). Barriers to care: Adolescent treatment for SUD in public and private centers. Presentation at the annual meeting of the College on Problems of Drug Dependence. San Juan, Puerto Rico, June 17.

Knudsen, H. K., Johnson, J. A., Ducharme, L. J., & Roman, P. M. (2004). Substance abuse treatment program involvement in clinical trials: To what extent are treatment programs 'research savvy'? Poster presentation at the annual meeting of the College on Problems of Drug Dependence. San Juan, Puerto Rico, June 16.

Roman, P. M., Ducharme, L. J., Johnson, J. A., & Knudsen, H. K. (2004). Comprehensive service delivery in substance abuse treatment: Are client needs being met? Poster presentation at the annual meeting of the College on Problems of Drug Dependence. San Juan, Puerto Rico, June 16.

Roman, P. M., & Knudsen, H. K. (2004). Therapeutic ideology and practice: Commonalities and variations in a USA national sample of therapeutic communities. Plenary address at the 22nd World Federation of Therapeutic Communities Conference. Palma de Mallorca, Spain, April 14.

Knudsen, H. K., Roman, P. M., & Johnson, J. A. (2003). Smoking cessation techniques in substance abuse treatment: The adoption of treatment innovations. Poster presentation at the annual meeting of the American Public Health Association, San Francisco, CA, November 18.

Johnson, J. A., Knudsen, H. K., & Roman, P. M. (2003). Management practices, burnout, and turnover intentions: Comparing counselors across different treatment settings. Poster presentation at the annual meeting of the American Public Health Association, San Francisco, CA, November 18.

Roman, P. M., Johnson, J. A., & Knudsen, H. K. (2003). Adoption of treatment innovations in the substance abuse treatment system: Pharmacological and psycho-social approaches to

treatment. Poster presentation at the annual meeting of the American Public Health Association, San Francisco, CA, November 18.

Roman, P. M. & Knudsen, H. K. (2003). Adopting new treatment approaches: How it happens for providers and programs. Roundtable presentation at the 10th International Conference on the Treatment of Addictive Behaviors. Heidelberg, Germany, September 7.

Roman, P. M. & Knudsen, H. K. (2003). What is being adopted by practitioners in the US? Data from the National Treatment Center Study. Plenary address at the 10th International Conference on the Treatment of Addictive Behaviors. Heidelberg, Germany, September 5.

Knudsen, H. K., Johnson, J. A., Roman, P. M., & Blum, T. C. (2003). Organizational predictors of Antabuse utilization in private substance abuse treatment centers. Poster presentation at the annual meeting of the Research Society on Alcoholism, Fort Lauderdale, FL, June 25.

Johnson, J. A., Knudsen, H. K., Roman, P. M., & Blum, T. C. (2003). Client enrollment and reimbursement in alcohol-focused treatment centers: An organizational analysis. Poster presentation at the annual meeting of the Research Society on Alcoholism, Fort Lauderdale, FL, June 25.

Roman, P. M., Knudsen, H. K., Johnson, J. A., & Blum, T. C. (2003). Alcohol-focused treatment centers: Organizational characteristics, services, and client characteristics. Poster presentation at the annual meeting of the Research Society on Alcoholism, Fort Lauderdale, FL, June 25.

Knudsen, H. K., Johnson, J. A., & Roman, P. M. (2003). Counselor attitudes toward buprenorphine: The importance of training and access to information. Poster presentation at the annual meeting of the College on Problems with Drug Dependence, Bal Harbour, FL, June 17.

Tinney, S. M., Roman, P. M., & Knudsen, H. K. (2003). Understanding gender differences and similarities in private substance abuse treatment services: An organizational analysis. Poster presentation at the annual meeting of the College on Problems with Drug Dependence, Bal Harbour, FL, June 16.

Johnson, J. A., Knudsen, H. K., Henderson, S., Huey, M., & Roman, P. M. (2003). The discontinuation of adult inpatient chemical dependency services 1995-2002: An event history analysis. Poster presentation at the annual meeting of the College on Problems with Drug Dependence, Bal Harbour, FL, June 16.

Knudsen, H. K. (2003). Absorptive capacity and organizational innovation: Results from the National Treatment Center Study. Presentation at the annual meeting of the Southern Sociological Society. New Orleans, LA, March 28.

Johnson, J. A., Roman, P. M., & Knudsen, H. K. (2002). Burnout, organizational commitment and intention to quit among substance abuse treatment counselors. Presentation at the annual meeting of the American Public Health Association. Philadelphia, PA, November 13.

Roman, P. M., Johnson, J. A., & Knudsen, H. K. (2002). How profit status makes a difference in the delivery of substance abuse treatment services. Poster presentation at the annual meeting of the American Public Health Association. Philadelphia, PA, November 13.

Johnson, J. A., Knudsen, H. K., & Roman, P. M. (2002). Rural and urban similarities and differences in private substance abuse treatment centers. Presentation at the Addiction Health Services Research Conference. Key Largo, FL, November 1.

Knudsen, H. K., & Roman, P. M. (2002). A changed America? The effects of September 11th on alcohol consumption and depression in the US. Presentation at the annual meeting of the American Sociological Association, Chicago, IL, August 16-19.

Roman, P. M., Blum, T. C., Knudsen, H. K., & Johnson, J. A. (2002). What works? Employee drinking, problem drinking, and the preventative impact of direct and indirect social controls. Poster presentation at the annual meeting of the Research Society on Alcoholism, San Francisco, CA, June 28-July 2.

Roman, P. M., Johnson, J. A., & Knudsen, H. K. (2002). Contrasts in the adoption of pharmaceutical and non-pharmaceutical treatment innovations: Comparisons of naltrexone and motivational enhancement therapy (MET) use in private substance abuse treatment centers. Poster presentation at the Academy for Health Services Research and Health Policy, Washington, DC, June 23-25.

Roman, P. M., Johnson, J. A., & Knudsen, H. K. (2002). Organizational and attitudinal factors associated with the adoption of acupuncture in private substance abuse treatment organizations. Presentation at the annual meeting of the College on Problems of Drug Dependence, Quebec City, Canada, June 9-13.

Johnson, J. A., Knudsen, H. K., & Roman, P. M. (2002). What's new on the block? Exchanging ideas about innovations." Presentation at the meeting of the National Association of Addiction Treatment Providers, Scottsdale, AZ, May 18-21.

Knudsen, H. K., & Tinney, S. (2002). Workplace abuse, job stress, and alcohol outcomes. Presentation at the annual meeting of the Southern Sociological Society, Baltimore, MD, April 4-7.

Knudsen, H. K., & Tinney, S. (2001). Workplace abuse, job Stress, and alcohol outcomes. Poster presentation at Alcoholism: Toward and Integration of Basic and Clinical Research Training for the 21st Century. Organized by the National Institute on Alcohol Abuse and Alcoholism, Indianapolis, IN, December 1-2.

Knudsen, H. K. (2001). Organizational responses to employee drug use: The case of drug testing. Presentation at the annual meeting of the American Sociological Association, Anaheim, CA, August 18-21.

Knudsen, H. K., & Roman, P. M. (2000). Gender segregation in work groups in the United States: An analysis of earnings. Presentation at the annual meeting of the Southern Sociological Society, New Orleans, April 20-22.

Knudsen, H. K., & Roman, P. M. (2000). To test or not to test, that is the question: Understanding variation in the adoption of drug testing in the workplace. Presentation at the annual meeting of the Western Society of Criminology, Kona, HI, February 24-26.

Knudsen, H. K. (1999). Moving on: Turnover intention among addiction counselors in the United States. Presentation at the meeting of the National Association of Addiction Treatment Providers, Albuquerque, NM, May 16-18.

Knudsen, H. K., & Roman, P. M. (1999). Commitment to the organization: The relative importance of job characteristics and organizational support. Presentation at the annual meeting of the Southern Sociological Society, Nashville, TN, April 8-11.

Knudsen, H. K., & Roman, P. M. (1998). Downsizing survival: The experience of work and organizational commitment. Presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA, April 3-5.

Knudsen, H. K. (1998). Race, work, and income inequality: Interlocking systems of racism. Presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA, April 3-5.

Knudsen, H. K., & Grunberg, L. (1997). The promise and reality of teamwork at a large American company. Presentation at the annual meeting of the Pacific Sociological Association, San Diego, CA.

Grunberg, L., & Knudsen, H. K. (1997). The effects of downsizing at a large American company: A qualitative investigation. Presentation at the annual meeting of the Pacific Sociological Association, San Diego, CA.

TEACHING EXPERIENCE

Preceptor, MD820, Patients, Physicians, and Society II. University of Kentucky College of Medicine, Lexington, KY (Fall 2008-Spring 2009).

Preceptor, MD810, Patients, Physicians, and Society I. University of Kentucky College of Medicine, Lexington, KY (Fall 2007-Spring 2008).

Instructor, SOC 340, Media, Technology, and Society, Piedmont College Athens Center, Athens, GA (Fall 2002).

Instructor, SOC 420, Social Stratification, Piedmont College Athens Center, Athens, GA (Summer 2002).

Instructor, SOC 420, Social Stratification, Piedmont College, Demorest, GA (Fall 2001).

Instructor, SOC 201, Introduction to Sociology, Piedmont College, Demorest, GA (Fall 2001).

Teaching Assistant to Dr. Paul M. Roman, SOCI 3860, Sociology of Alcohol and Drugs, University of Georgia, Athens, GA (Spring 2001).

Teaching Assistant to Dr. Paul M. Roman, SOCI 3860, Sociology of Alcohol and Drugs, University of Georgia, Athens, GA (Spring 1999).

PROFESSIONAL ACTIVITIES

Member, Admissions Committee, College of Medicine, University of Kentucky, 2008-2011

Circles of Power Women's Leadership Program, University of Kentucky, 2008-2009

Member of the Editorial Board of *Journal of Substance Abuse Treatment*

Member of the Editorial Board for *The Bridge: Linking Science and Service* (an e-journal published by the National Program Office of the Substance Abuse & Mental Health Services Administration's Addiction Technology Transfer Centers)

Manuscript Reviewer for: *Drug and Alcohol Dependence, Social Science & Medicine, Human Relations, Journal of Substance Abuse Treatment, Psychiatric Services, Journal of Addiction Medicine, Journal of Behavioral Health Services & Research, Sociological Forum, Social Service Review, and Journal of Health Psychology*

Ad-Hoc Grant Reviewer for the National Institute on Drug Abuse (NIDA) (NIDA-F, NIDA-F Conflicts & NIDA-E Conflicts on October 7-8, 2008; NIDA-F & NIDA-E Conflicts on March 4, 2008, NIDA-F Conflicts on June 6, 2007, NIDA-F Conflicts October 5, 2006, and NIDA-F Conflicts August 16, 2006)

Expert Panels:

- National Expert Panel, Addiction Technology Transfer Center (ATTC) National Workforce Survey (Sponsored by the Substance Abuse and Mental Health Services Administration, SAMHSA, April 7-8, 2008)
- National Expert Panel, Addiction Technology Transfer Center (ATTC) Network Evaluation Design Project (Sponsored by SAMHSA, April 18, 2006)
- National Expert Panel, Building a Behavioral Health Workforce for the 21st Century: Dialogue on a National Action Plan (Sponsored by SAMHSA, July 20-21, 2006)
- Technical Expert Panel, Science to Service Effectiveness Summaries (Sponsored by SAMHSA, September 15, 2006)

Professional Memberships and Affiliations:

Regular Member, College on Problems of Drug Dependence

Associate Member, American Sociological Association
Member, American Public Health Association

HONORS AND AWARDS

- Outstanding Junior Scholar, Section on Alcohol, Drugs, and Tobacco, American Sociological Association, 2006.
- *Journal of Substance Abuse Treatment* Editorial Fellowship, 2006.
- Young Investigator Award, American Society of Addiction Medicine, 2006.
- Robert C. Anderson Memorial Award, University of Georgia, 2005.
- Early Career Investigator Award, College on Problems of Drug Dependence, 2004.
- NIH National Research Service Award Recipient, Center for Research on Behavioral Health and Human Services Delivery, Institute for Behavioral Health, University of Georgia, Athens, GA (July 1997-December 2001)